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PERSONALIA

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EMPLOYMENT

2005,1,1-	Research fellow (tenured), Ragnar Frisch Centre for Economic Research
2003 -2004	Research fellow, Ragnar Frisch Centre for Economic Research
1999-2003	Ph.D Student, Department of Economics, University of Oslo and Ragnar Frisch Centre for Economic Research
1998–1999	Research Assistant, Ragnar Frisch Centre for Economic Research

EDUCATION

1999–2003	Ph.D in Economics, Department of Economics, University of Oslo. Dissertation: Causality and Selection in Labour Market Transitions.
1996-1998	Cand. Oecon. Department of Economics, University of Oslo
1994-1995	Exam. Oecon. Department of Economics, University of Oslo
1993-1994	Norwegian Language and Society, University of Oslo
1989-1992	Department of World Economy, Fudan University, Shanghai, P.R.China, B.A. program

REFEREE IN SCIENTIFIC JOURNALS

Journal of Applied Econometrics, Scandinavia Journal of Economics, Economica

SELECTED PUBLICATIONS

JOURNAL

- Nyborg, Karine and Tao Zhang, 2012, "Is corporate social responsibility associated with lower wages?" *Environmental and Resource Economics*, vol 55, 107-117
- Hernæs, Erik, John Piggott, Tao Zhang and Steinar Strøm, 2011: Occupational pensions, tenure, and taxes, *Journal of Pension Economics and Finance* , Vol 10 (3), 435-456
- Gaure, Simen, Knut Røed and Tao Zhang, 2007: Time and Causality: A Monte Carlo Assessment of the Timing-of-Events Approach, *Journal of Econometrics*, Vol 141, 1159-1195.
- Røed, Knut and Zhang, Tao, 2005: Unemployment duration and economic incentives - A quasi random-assignment approach , *European Economic Review* , Vol. 49, 1799-1825
- Røed, Knut, Zhang, Tao, 2003: "Does Unemployment Compensation Affect Unemployment Duration?", *Economic Journal*, Vol. 113, 190-206
- Røed, K. and Zhang T. 2002, "A Note on the Weibull Distribution and Estimation Based on Grouped Duration Data" *Applied Economics Letters*, 2002,9,469-472.
- Røed, K. and Zhang T. 2000, "What behinds the rate of unemployment? Micro evidence from Norway" *Nordic Journal of Political Economy*, volume 26, issue 2, 2000, 143-170.

WORKING PAPERS

- Nyborg, Karine and Tao Zhang, Is corporate social responsibility associated with lower wages? Memorandum 1/2011, Department of Economics, University of Oslo
- Hernæs, Erik, John Piggott, Ola Lotherington Vestad and Tao Zhang, (2011): Labour Mobility, Pension Portability and the Lack of Lock-In Effects, Australian School of Business Research Paper No. 2011 AIPAR 01
- Gaure, Simen, Røed, Knut, Van den Berg, Gerard, and Zhang, Tao, (2010): Estimation of Heterogeneous Treatment Effects on Hazard Rates, IZA Discussion Paper No. 4794
- Hernæs, Erik, John Piggott, Tao Zhang and Steinar Strøm, The Determinants of Occupational Pensions, Memorandum 1/2006, Department of Economics, University of Oslo
- Hernæs, Erik and Tao Zhang (2006): Costs and coverage of occupational pensions, Frisch Centre Working Paper 1/2006.

OTHERS

- Hardoy, Inés og Tao Zhang, 2010: Innvandrere i arbeid: Hjelper arbeidsmarkedstiltak?, *Søkelys på arbeidslivet* , vol 27(4), 343-363
- Schafft, Angelika, Torbjørn Skardhamar, Tao Zhang, 2010: Evaluering av tiltakssatsingen for sosialhjelpsmottakere, AFI rapport 1/2010.