

Appendix C-J: Not for publication

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<http://frisch.uio.no/medarbeidere/steinast/supplements/Supplement%20Compensated%20Marginal%20Effects%20and%20the%20Slutsky%20Equation%20in%20Discrete%20Labor%20Supply%20Models.pdf>

Appendix C. Data, tax functions, and estimates

Data

Data on the labor supply of married women in Norway used to estimate the model in Dagsvik and Strøm (2006) consist of a merged sample of the “Survey of Income and Wealth, 1994” and the “Level of living conditions, 1995” (Statistics Norway, 1994 and 1995 respectively). Data cover married couples as well as cohabiting couples with common children. The ages of the spouses range from 25 to 64. None of the spouses is self-employed and none of them is on disability or other types of benefits. A person is classified as a wage worker if their income from wage work is higher than their income from self-employment. All taxes paid are observed and in the assessment of disposable income, at hours not observed, all details of the tax system are accounted for. Hours of work are calculated as the sum of hours of the main job as well as those of any subsidiary jobs. A large majority of the women have only one job.

Wage rates above NOK 350 or below NOK 40¹ are not utilized when estimating the wage equations. The wage rates are computed as the ratio of annual wage income to hours worked. When computing annual wage income, we take into account the fact that some women have multiple jobs. The size of the sample used in estimating the labor supply model is 810. Descriptions of variables and summary statistics are given in Table C.1.

Table C.1. Descriptive statistics, number of observations = 810 (values in NOK, 1994)

Variable	Mean	Std Dev.	Min.	Max.
Number of children (age 0–6)	0.54	0.77	0.00	3.00
Number of children (age 7–17)	0.66	0.85	0.00	4.00
Age in year (women)	40.07	9.04	25.00	64.00
Education in year (women)	11.61	2.15	9.00	17.00
Sector (1 = Public, 2 = Private)	1.34	0.61	0.00	2.00
Work experience (woman age – woman education in years)	22.45	9.63	2.00	49.00
Capital income (child allowances included)	32306.71	42378.48	0.00	568403.00
Child allowances	13094.37	12154.01	0.00	60084.00

¹ As of March 2018, 1 USD = NOK 7.80.

Women wage income per year	149751.97	83060.53	0.00	581693.00
Men wage income per year	274372.89	106239.67	17312.00	1184861.00
Woman hourly wage in public sector	89.36	12.09	64.88	132.34
Woman hourly wage in private sector	109.77	13.68	80.14	156.44

Tax functions

The tax function is given by:

$$T(x) = 0 \text{ for } x < I_0,$$

$$T(x) = t_1(x - I_0) \text{ for } I_0 \leq x \leq I_1,$$

$$T(x) = t_1(I_1 - I_0) + t_2(x - I_1) \text{ for } I_1 \leq x \leq I_2,$$

$$T(x) = t_1(I_1 - I_0) + t_2(I_2 - I_1) + t_3(x - I_2) \text{ for } I_2 \leq x \leq I_3$$

$$T(x) = t_1(I_1 - I_0) + t_2(I_2 - I_1) + t_3(I_3 - I_2) + t_4(x - I_3) \text{ for } x \geq I_3, \text{ etc.}$$

$$t_i < t_{i+1} \text{ and } I_i < I_{i+1}.$$

The I-s are the amounts in NOK to the left in the tables below. For example, for a married working woman $I_0=20,954$, $I_1=140,500$, etc.

Table C.2. Tax function in 1994 for a married non-working woman whose husband is working, 1994

Male income, Y_{male}	Tax T
0–41,907	0
41,907–140,500	$0.302Y_{\text{male}} - 12656$
140,500–252,000	$0.358Y_{\text{male}} - 20524$
252,000–263,000	$0.453Y_{\text{male}} - 44464$
263,000–	$0.495Y_{\text{male}} - 55510$

Table C.3. Tax function in 1994 for a married working woman or man, NOK 1994

Wage income, Y	Tax T
0–20,954	0
20,954–140,500	$0.302Y - 6328$
140,500–208,000	$0.358Y - 14196$
208,000–236,500	$0.453Y - 33956$
236,500–	$0.495Y - 43889$

Estimates

Table C.4. Estimates of the model parameters (from Dagsvik and Strøm (2006))

Variables	Parameters	Estimates	t-values
Preferences			
<i>Consumption</i>			
Exponent	α_1	0.64	7.6
Scale 10^{-4}	α_2	1.77	4.2
Subsistence level C_0 in NOK per year		60 000	
<i>Leisure</i>			
Exponent	α_3	-0.53	-2.1
Constant	α_4	111.66	3.2
Log age	α_5	-63.61	-3.2
(log age) ²	α_6	9.2	3.3
# children 0–6	α_7	1.27	4.0
# children 7–17	α_8	0.97	4.1
<i>Consumption and Leisure, interaction</i>			
Subsistence level of leisure in hours per year	α_9	-0.12	-2.7
The parameters θ_1 and θ_2; $\log\theta_j = f_{j1} + f_{j2}S$			
Constant, public sector (sector 1)	f_{11}	-4.2	-4.7
Constant, private sector (sector 2)	f_{21}	1.14	1.0
Education, public sector (sector 1)	f_{12}	0.22	2.9
Education, private sector (sector 2)	f_{22}	-0.34	-3.3
Opportunity density of offered hours, $g_{k2}(h)$, $k=1,2$			
Full-time peak, public sector (sector 1)*	$\log(g_{12}(h_{Full}) / g_{12}(h_0))$	1.58	11.8
Full-time peak, private sector (sector 2)	$\log(g_{22}(h_{Full}) / g_{22}(h_0))$	1.06	7.4
Part-time peak, public Sector	$\log(g_{12}(h_{Par}) / g_{12}(h_0))$	0.68	4.4
Part-time peak, private Sector	$\log(g_{22}(h_{Par}) / g_{22}(h_0))$	0.8	5.2
# observations		824	
Log likelihood		-1760.9	

* The notation h_0 refers to an arbitrary level of hours of work different from full-time and part-time hours.

The deterministic part of the utility function, i.e. the numerator in the choice probabilities, given participation, is quasi-concave for all individuals in the sample.

Appendix D. Probabilities of working, conditional and unconditional mean annual hours

Table D.1 Married woman aged 30, no children

Wage NOK 70

Income	Probability of working			Conditional mean hours			Unconditional mean hours		
	All	Public	Private	All	Public	Private	All	Public	Private
70,000	0.999	0.800	0.199	3692	1871	1821	1858	1496	363
100,000	0.993	0.792	0.201	3575	1821	1755	1795	1441	354
200,000	0.967	0.764	0.203	3363	1725	1637	1650	1319	332

Wage NOK 200

Income	Probability of working			Conditional mean hours			Unconditional mean hours		
	All	Public	Private	All	Public	Private	All	Public	Private
70,000	1.000	0.792	0.208	4391	2169	2222	2180	1719	461
100,000	1.000	0.793	0.207	4371	2160	2211	2171	1713	458
200,000	1.000	0.793	0.207	4329	2142	2187	2151	1700	452

Wage NOK 300

Income	Probability of working			Conditional mean hours			Unconditional mean hours		
	All	Public	Private	All	Public	Private	All	Public	Private
70,000	1.000	0.770	0.230	4776	2365	2411	2375	1821	555
100,000	1.000	0.771	0.229	4765	2359	2406	2370	1818	552
200,000	1.000	0.772	0.228	4741	2346	2395	2357	1811	545

Table D.2 Married woman aged 30, one child aged 0-6 and one child aged 7-17

Wage NOK 70

Income	Probability of working			Conditional mean hours			Unconditional mean hours		
	All	Public	Private	All	Public	Private	All	Public	Private
70,000	0.992	0.774	0.217	3024	1568	1456	1531	1214	316
100,000	0.963	0.746	0.217	2829	1471	1358	1392	1097	295
200,000	0.864	0.661	0.203	2514	1308	1207	1109	864	245

Wage NOK 200

Income	Probability of working			Conditional mean hours			Unconditional mean hours		
	All	Public	Private	All	Public	Private	All	Public	Private
70,000	1.000	0.808	0.192	3957	1980	1977	1980	1599	380
100,000	1.000	0.807	0.193	3922	1966	1956	1964	1586	378
200,000	1.000	0.804	0.196	3829	1928	1901	1923	1550	372

Wage NOK 300

Income	Probability of working			Conditional mean hours			Unconditional mean hours		
	All	Public	Private	All	Public	Private	All	Public	Private
70,000	1.000	0.796	0.204	4353	2150	2203	2161	1711	449
100,000	1.000	0.797	0.203	4336	2142	2193	2153	1707	446
200,000	1.000	0.798	0.202	4294	2124	2170	2133	1695	438

Table D.3 Married woman aged 40, no children

Wage NOK 70

Income	Probability of working			Conditional mean hours			Unconditional mean hours		
	All	Public	Private	All	Public	Private	All	Public	Private
70,000	0.998	0.797	0.201	3562	1816	1747	1798	1447	352
100,000	0.990	0.786	0.204	3427	1756	1671	1721	1380	341
200,000	0.953	0.749	0.204	3183	1643	1540	1545	1231	314

Wage NOK 200

Income	Probability of working			Conditional mean hours			Unconditional mean hours		
	All	Public	Private	All	Public	Private	All	Public	Private
70,000	1.000	0.797	0.203	4293	2124	2169	2133	1693	440
100,000	1.000	0.798	0.202	4272	2115	2157	2123	1686	437
200,000	1.000	0.798	0.202	4222	2094	2128	2101	1670	431

Wage NOK 300

Income	Probability of working			Conditional mean hours			Unconditional mean hours		
	All	Public	Private	All	Public	Private	All	Public	Private
70,000	1.000	0.775	0.225	4694	2321	2373	2332	1799	534
100,000	1.000	0.776	0.224	4681	2314	2367	2326	1795	531
200,000	1.000	0.778	0.222	4653	2299	2354	2311	1788	524

Table D.4 Married woman aged 40, one child aged 0-6 and one child aged 7-17

Wage NOK 70

Income	Probability of working			Conditional mean hours			Unconditional mean hours		
	All	Public	Private	All	Public	Private	All	Public	Private
70,000	0.989	0.766	0.222	2877	1494	1382	1453	1145	307
100,000	0.952	0.732	0.220	2674	1390	1284	1300	1017	282
200,000	0.833	0.633	0.200	2359	1224	1135	1001	774	227

Wage NOK 200

Income	Probability of working			Conditional mean hours			Unconditional mean hours		
	All	Public	Private	All	Public	Private	All	Public	Private
70,000	1.000	0.808	0.192	3876	1947	1928	1944	1573	370
100,000	1.000	0.807	0.193	3834	1930	1904	1925	1557	368
200,000	1.000	0.803	0.197	3725	1885	1840	1876	1514	362

Wage NOK 300

Income	Probability of working			Conditional mean hours			Unconditional mean hours		
	All	Public	Private	All	Public	Private	All	Public	Private
70,000	1.000	0.801	0.199	4269	2111	2157	2121	1691	430
100,000	1.000	0.801	0.199	4251	2104	2147	2112	1686	427
200,000	1.000	0.802	0.198	4206	2084	2121	2092	1672	420

APPENDIX E. Elasticity of an overall wage increase on the probability of working and on the expected conditional and unconditional hours.**Table E.1 Married woman aged 30, no children**

Wage NOK 70

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.010	0.047	-0.140	0.255	0.236	0.330	0.265	0.283	0.190
	Compensated	0.010	0.054	-0.170	0.307	0.284	0.397	0.317	0.339	0.226
	Income	-0.009	-0.021	0.037	-0.076	-0.071	-0.098	-0.086	-0.091	-0.061
100,000	Uncompensated	0.044	0.090	-0.139	0.325	0.303	0.407	0.368	0.393	0.269
	Compensated	0.044	0.096	-0.162	0.362	0.337	0.454	0.406	0.433	0.292
	Income	-0.023	-0.036	0.027	-0.086	-0.080	-0.107	-0.109	-0.116	-0.080
200,000	Uncompensated	0.164	0.219	-0.042	0.419	0.396	0.498	0.583	0.615	0.456
	Compensated	0.164	0.221	-0.050	0.431	0.408	0.512	0.595	0.629	0.462
	Income	-0.052	-0.062	-0.013	-0.070	-0.067	-0.082	-0.122	-0.129	-0.095

Wage NOK 200

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.000	-0.058	0.220	0.204	0.198	0.218	0.204	0.141	0.438
	Compensated	0.000	-0.064	0.243	0.231	0.225	0.248	0.231	0.161	0.492
	Income	0.000	0.002	-0.008	-0.011	-0.011	-0.012	-0.011	-0.009	-0.020
100,000	Uncompensated	0.000	-0.055	0.212	0.208	0.202	0.226	0.208	0.147	0.438
	Compensated	0.000	-0.060	0.228	0.230	0.223	0.251	0.230	0.163	0.479
	Income	0.000	0.002	-0.007	-0.013	-0.012	-0.015	-0.013	-0.010	-0.022
200,000	Uncompensated	0.000	-0.049	0.189	0.218	0.210	0.245	0.218	0.161	0.433
	Compensated	0.000	-0.049	0.191	0.227	0.219	0.256	0.227	0.169	0.446
	Income	0.000	0.000	0.000	-0.012	-0.011	-0.015	-0.012	-0.011	-0.015

Wage NOK 300

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.000	-0.072	0.242	0.197	0.204	0.168	0.197	0.132	0.410
	Compensated	0.000	-0.082	0.275	0.223	0.231	0.190	0.223	0.149	0.465
	Income	0.000	0.002	-0.008	-0.006	-0.006	-0.005	-0.006	-0.004	-0.013
100,000	Uncompensated	0.000	-0.073	0.247	0.202	0.209	0.173	0.202	0.135	0.420
	Compensated	0.000	-0.082	0.274	0.223	0.231	0.191	0.223	0.149	0.466
	Income	0.000	0.003	-0.009	-0.007	-0.008	-0.006	-0.007	-0.005	-0.015
200,000	Uncompensated	0.000	-0.075	0.253	0.210	0.217	0.184	0.210	0.142	0.437
	Compensated	0.000	-0.079	0.267	0.221	0.228	0.193	0.221	0.149	0.460
	Income	0.000	0.003	-0.009	-0.008	-0.008	-0.007	-0.008	-0.005	-0.016

Table E.2 Married woman aged 30, one child aged 0-6 and one child aged 7-17

Wage NOK 70

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.051	0.131	-0.232	0.520	0.505	0.557	0.571	0.635	0.325
	Compensated	0.051	0.147	-0.289	0.620	0.602	0.663	0.671	0.748	0.374
	Income	-0.053	-0.078	0.034	-0.179	-0.174	-0.194	-0.232	-0.251	-0.159
100,000	Uncompensated	0.195	0.275	-0.082	0.619	0.609	0.632	0.814	0.885	0.550
	Compensated	0.195	0.285	-0.114	0.684	0.674	0.697	0.879	0.958	0.584
	Income	-0.112	-0.133	-0.037	-0.187	-0.183	-0.193	-0.298	-0.317	-0.229
200,000	Uncompensated	0.519	0.586	0.301	0.685	0.688	0.655	1.204	1.274	0.956
	Compensated	0.519	0.588	0.294	0.704	0.707	0.673	1.223	1.295	0.967

Income	-0.185	-0.197	-0.146	-0.142	-0.142	-0.138	-0.327	-0.339	-0.284
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Wage NOK 200

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.000	-0.005	0.019	0.188	0.173	0.251	0.188	0.169	0.271
	Compensated	0.000	-0.001	0.006	0.229	0.210	0.306	0.229	0.209	0.312
	Income	0.000	-0.002	0.009	-0.019	-0.018	-0.026	-0.019	-0.020	-0.017
100,000	Uncompensated	0.000	0.001	-0.004	0.204	0.188	0.274	0.205	0.189	0.270
	Compensated	0.000	0.005	-0.019	0.240	0.220	0.322	0.240	0.225	0.302
	Income	0.000	-0.003	0.014	-0.025	-0.023	-0.034	-0.025	-0.026	-0.020
200,000	Uncompensated	0.002	0.016	-0.056	0.248	0.228	0.330	0.250	0.244	0.274
	Compensated	0.002	0.020	-0.071	0.271	0.249	0.360	0.273	0.269	0.289
	Income	-0.001	-0.007	0.024	-0.035	-0.032	-0.047	-0.036	-0.039	-0.023

Wage NOK 300

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.000	-0.072	0.282	0.237	0.229	0.258	0.237	0.157	0.539
	Compensated	0.000	-0.082	0.321	0.272	0.264	0.296	0.272	0.181	0.617
	Income	0.000	0.002	-0.009	-0.009	-0.009	-0.010	-0.009	-0.007	-0.019
100,000	Uncompensated	0.000	-0.070	0.273	0.241	0.232	0.266	0.241	0.163	0.539
	Compensated	0.000	-0.078	0.304	0.270	0.261	0.299	0.270	0.183	0.603
	Income	0.000	0.002	-0.010	-0.011	-0.011	-0.013	-0.011	-0.008	-0.023
200,000	Uncompensated	0.000	-0.062	0.245	0.252	0.241	0.288	0.252	0.179	0.533
	Compensated	0.000	-0.065	0.258	0.269	0.257	0.308	0.269	0.192	0.566
	Income	0.000	0.002	-0.007	-0.014	-0.013	-0.017	-0.014	-0.012	-0.024

Table E.3 Married woman aged 40, no children

Wage NOK 70

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.014	0.063	-0.178	0.303	0.282	0.381	0.317	0.345	0.203
	Compensated	0.014	0.073	-0.217	0.364	0.339	0.457	0.378	0.411	0.240
	Income	-0.014	-0.029	0.045	-0.094	-0.088	-0.118	-0.108	-0.116	-0.073
100,000	Uncompensated	0.063	0.121	-0.160	0.384	0.361	0.465	0.447	0.482	0.305
	Compensated	0.063	0.128	-0.188	0.427	0.402	0.518	0.491	0.530	0.330
	Income	-0.033	-0.049	0.027	-0.105	-0.099	-0.127	-0.138	-0.148	-0.100
200,000	Uncompensated	0.223	0.287	-0.011	0.486	0.464	0.553	0.709	0.751	0.542

Compensated	0.223	0.290	-0.020	0.500	0.478	0.570	0.724	0.768	0.549
Income	-0.072	-0.084	-0.029	-0.087	-0.083	-0.098	-0.159	-0.167	-0.127

Wage NOK 200

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.000	-0.049	0.194	0.201	0.192	0.228	0.201	0.143	0.422
	Compensated	0.000	-0.054	0.213	0.230	0.220	0.262	0.230	0.166	0.476
	Income	0.000	0.001	-0.006	-0.012	-0.011	-0.014	-0.012	-0.010	-0.020
100,000	Uncompensated	0.000	-0.046	0.183	0.206	0.197	0.238	0.206	0.151	0.421
	Compensated	0.000	-0.050	0.195	0.230	0.219	0.266	0.230	0.170	0.461
	Income	0.000	0.001	-0.005	-0.014	-0.013	-0.017	-0.014	-0.012	-0.022
200,000	Uncompensated	0.000	-0.038	0.152	0.220	0.209	0.262	0.220	0.171	0.414
	Compensated	0.000	-0.038	0.152	0.231	0.219	0.276	0.231	0.181	0.428
	Income	0.000	-0.001	0.003	-0.015	-0.014	-0.019	-0.015	-0.015	-0.017

Wage NOK 300

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.000	-0.080	0.274	0.219	0.224	0.194	0.219	0.145	0.468
	Compensated	0.000	-0.091	0.313	0.248	0.254	0.220	0.248	0.164	0.532
	Income	0.000	0.003	-0.009	-0.007	-0.007	-0.006	-0.007	-0.005	-0.015
100,000	Uncompensated	0.000	-0.080	0.278	0.223	0.228	0.200	0.223	0.148	0.478
	Compensated	0.000	-0.089	0.310	0.247	0.253	0.221	0.247	0.164	0.531
	Income	0.000	0.003	-0.010	-0.008	-0.009	-0.008	-0.008	-0.006	-0.018
200,000	Uncompensated	0.000	-0.080	0.281	0.232	0.236	0.212	0.232	0.155	0.492
	Compensated	0.000	-0.085	0.296	0.244	0.248	0.223	0.244	0.163	0.519
	Income	0.000	0.003	-0.010	-0.009	-0.009	-0.008	-0.009	-0.006	-0.018

Table E.4 Married woman aged 40, one child aged 0-6 and one child aged 7-17

Wage NOK 70

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.067	0.148	-0.212	0.570	0.561	0.583	0.637	0.709	0.371
	Compensated	0.067	0.164	-0.268	0.678	0.667	0.693	0.745	0.831	0.425
	Income	-0.072	-0.097	0.015	-0.202	-0.198	-0.209	-0.273	-0.294	-0.194
100,000	Uncompensated	0.244	0.322	-0.015	0.663	0.661	0.648	0.907	0.983	0.633
	Compensated	0.244	0.331	-0.045	0.730	0.728	0.713	0.975	1.060	0.668
	Income	-0.143	-0.164	-0.073	-0.205	-0.203	-0.203	-0.348	-0.368	-0.276

200,000	Uncompensated	0.600	0.660	0.411	0.704	0.715	0.652	1.305	1.375	1.062
	Compensated	0.600	0.662	0.405	0.723	0.734	0.668	1.323	1.396	1.073
	Income	-0.220	-0.231	-0.186	-0.151	-0.153	-0.143	-0.371	-0.383	-0.329

Wage NOK 200

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.000	0.008	-0.033	0.194	0.178	0.262	0.194	0.186	0.229
	Compensated	0.000	0.014	-0.058	0.240	0.220	0.325	0.240	0.234	0.267
	Income	0.000	-0.003	0.015	-0.023	-0.021	-0.031	-0.023	-0.024	-0.017
100,000	Uncompensated	0.000	0.014	-0.058	0.215	0.197	0.289	0.215	0.211	0.230
	Compensated	0.000	0.020	-0.083	0.256	0.235	0.344	0.256	0.255	0.261
	Income	0.000	-0.005	0.020	-0.030	-0.027	-0.041	-0.030	-0.032	-0.020
200,000	Uncompensated	0.003	0.031	-0.112	0.269	0.248	0.355	0.272	0.279	0.243
	Compensated	0.003	0.036	-0.133	0.297	0.274	0.391	0.300	0.310	0.258
	Income	-0.001	-0.009	0.032	-0.043	-0.040	-0.057	-0.044	-0.049	-0.025

Wage NOK 300

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.000	-0.061	0.247	0.227	0.217	0.262	0.227	0.156	0.509
	Compensated	0.000	-0.070	0.281	0.263	0.251	0.303	0.263	0.181	0.584
	Income	0.000	0.002	-0.007	-0.010	-0.009	-0.011	-0.010	-0.007	-0.018
100,000	Uncompensated	0.000	-0.058	0.235	0.232	0.221	0.272	0.232	0.163	0.506
	Compensated	0.000	-0.065	0.261	0.262	0.250	0.307	0.262	0.185	0.568
	Income	0.000	0.002	-0.007	-0.012	-0.011	-0.015	-0.012	-0.009	-0.022
200,000	Uncompensated	0.000	-0.049	0.197	0.248	0.234	0.299	0.248	0.185	0.497
	Compensated	0.000	-0.051	0.207	0.266	0.251	0.322	0.266	0.200	0.528
	Income	0.000	0.001	-0.003	-0.016	-0.015	-0.020	-0.016	-0.014	-0.024

APPENDIX F. Elasticities of a wage increase in public sector on the probabilities of working and on expected conditional and unconditional hours.

Table F.1 Married woman aged 30, no children

Wage NOK 70

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000 Uncompensated	0.008	1.442	-5.753	0.221	0.236	0.000	0.229	1.679	-5.753
70,000 Compensated	0.008	1.442	-5.753	0.252	0.275	0.000	0.260	1.717	-5.753
100,000 Uncompensated	0.035	1.341	-5.094	0.281	0.303	0.000	0.316	1.643	-5.094
100,000 Compensated	0.035	1.341	-5.094	0.303	0.330	0.000	0.338	1.671	-5.094
200,000 Uncompensated	0.131	1.184	-3.839	0.359	0.396	0.000	0.490	1.580	-3.839
200,000 Compensated	0.131	1.184	-3.839	0.367	0.405	0.000	0.498	1.589	-3.839

Wage NOK 200

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000 Uncompensated	0.000	2.653	-10.119	0.106	0.198	0.000	0.106	2.851	-10.119
70,000 Compensated	0.000	2.653	-10.119	0.122	0.219	0.000	0.122	2.872	-10.119
100,000 Uncompensated	0.000	2.540	-9.720	0.112	0.202	0.000	0.112	2.742	-9.720
100,000 Compensated	0.000	2.540	-9.720	0.125	0.218	0.000	0.125	2.758	-9.720
200,000 Uncompensated	0.000	2.268	-8.715	0.128	0.210	0.000	0.128	2.478	-8.715
200,000 Compensated	0.000	2.268	-8.715	0.133	0.217	0.000	0.133	2.485	-8.715

Wage NOK 300

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000 Uncompensated	0.000	4.201	-14.065	0.093	0.204	0.000	0.093	4.405	-14.065
70,000 Compensated	0.000	4.201	-14.065	0.109	0.225	0.000	0.109	4.426	-14.065
100,000 Uncompensated	0.000	4.074	-13.696	0.097	0.209	0.000	0.097	4.283	-13.696
100,000 Compensated	0.000	4.074	-13.696	0.110	0.226	0.000	0.110	4.300	-13.696
200,000 Uncompensated	0.000	3.741	-12.685	0.106	0.217	0.000	0.106	3.958	-12.685
200,000 Compensated	0.000	3.741	-12.685	0.112	0.225	0.000	0.112	3.966	-12.685

Table F.2 Married woman aged 30, one child aged 0-6 and one child aged 7-17

Wage NOK 70

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000 Uncompensated	0.041	1.417	-4.867	0.479	0.505	0.000	0.519	1.922	-4.867
70,000 Compensated	0.041	1.417	-4.867	0.539	0.580	0.000	0.579	1.997	-4.867
100,000 Uncompensated	0.153	1.366	-4.011	0.553	0.609	0.000	0.706	1.975	-4.011
100,000 Compensated	0.153	1.366	-4.011	0.592	0.659	0.000	0.746	2.025	-4.011
200,000 Uncompensated	0.404	1.315	-2.565	0.591	0.688	0.000	0.995	2.003	-2.565
200,000 Compensated	0.404	1.315	-2.565	0.602	0.702	0.000	1.007	2.018	-2.565

Wage NOK 200

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000 Uncompensated	0.000	2.282	-9.574	0.143	0.173	0.000	0.143	2.455	-9.574
70,000 Compensated	0.000	2.282	-9.574	0.167	0.203	0.000	0.167	2.485	-9.574
100,000 Uncompensated	0.000	2.190	-9.141	0.161	0.188	0.000	0.161	2.378	-9.141
100,000 Compensated	0.000	2.190	-9.141	0.182	0.214	0.000	0.182	2.404	-9.141
200,000 Uncompensated	0.001	1.964	-8.056	0.207	0.228	0.000	0.208	2.192	-8.056
200,000 Compensated	0.001	1.964	-8.056	0.220	0.245	0.000	0.222	2.209	-8.056

Wage NOK 300

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000 Uncompensated	0.000	3.429	-13.387	0.115	0.229	0.000	0.115	3.659	-13.387
70,000 Compensated	0.000	3.429	-13.387	0.137	0.257	0.000	0.137	3.686	-13.387
100,000 Uncompensated	0.000	3.316	-12.997	0.121	0.232	0.000	0.121	3.548	-12.997
100,000 Compensated	0.000	3.316	-12.997	0.140	0.255	0.000	0.140	3.571	-12.997
200,000 Uncompensated	0.000	3.022	-11.937	0.139	0.241	0.000	0.139	3.263	-11.937
200,000 Compensated	0.000	3.022	-11.937	0.149	0.254	0.000	0.149	3.276	-11.937

Table F.3 Married woman aged 40, no children

Wage NOK 70

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000 Uncompensated	0.012	1.431	-5.608	0.271	0.282	0.000	0.282	1.714	-5.608
70,000 Compensated	0.012	1.431	-5.608	0.307	0.327	0.000	0.318	1.759	-5.608
100,000 Uncompensated	0.051	1.338	-4.910	0.339	0.361	0.000	0.390	1.699	-4.910
100,000 Compensated	0.051	1.338	-4.910	0.365	0.393	0.000	0.416	1.732	-4.910
200,000 Uncompensated	0.178	1.206	-3.598	0.421	0.464	0.000	0.599	1.670	-3.598
200,000 Compensated	0.178	1.206	-3.598	0.430	0.475	0.000	0.608	1.681	-3.598

Wage NOK 200

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000 Uncompensated	0.000	2.545	-9.999	0.110	0.192	0.000	0.110	2.737	-9.999
70,000 Compensated	0.000	2.545	-9.999	0.127	0.214	0.000	0.127	2.759	-9.999
100,000 Uncompensated	0.000	2.545	-9.999	0.110	0.192	0.000	0.110	2.737	-9.999
100,000 Compensated	0.000	2.436	-9.596	0.132	0.215	0.000	0.132	2.651	-9.596
200,000 Uncompensated	0.000	2.175	-8.578	0.137	0.209	0.000	0.137	2.384	-8.578
200,000 Compensated	0.000	2.175	-8.578	0.144	0.217	0.000	0.144	2.392	-8.578

Wage NOK 300

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000 Uncompensated	0.000	4.040	-13.926	0.102	0.224	0.000	0.102	4.265	-13.926
70,000 Compensated	0.000	4.040	-13.926	0.120	0.248	0.000	0.120	4.288	-13.926
100,000 Uncompensated	0.000	3.914	-13.553	0.107	0.228	0.000	0.107	4.143	-13.553
100,000 Compensated	0.000	3.914	-13.553	0.121	0.248	0.000	0.121	4.162	-13.553
200,000 Uncompensated	0.000	3.585	-12.532	0.116	0.236	0.000	0.116	3.820	-12.532
200,000 Compensated	0.000	3.585	-12.532	0.124	0.245	0.000	0.124	3.830	-12.532

Table F.4 Married woman aged 40, one child aged 0-6 and one child aged 7-17

Wage NOK 70

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000 Uncompensated	0.053	1.413	-4.638	0.522	0.561	0.000	0.575	1.974	-4.638
70,000 Compensated	0.053	1.413	-4.638	0.587	0.642	0.000	0.640	2.056	-4.638
100,000 Uncompensated	0.191	1.376	-3.749	0.588	0.661	0.000	0.779	2.037	-3.749
100,000 Compensated	0.191	1.376	-3.749	0.629	0.713	0.000	0.819	2.088	-3.749
200,000 Uncompensated	0.464	1.338	-2.307	0.602	0.715	0.000	1.066	2.053	-2.307
200,000 Compensated	0.464	1.338	-2.307	0.613	0.729	0.000	1.077	2.067	-2.307

Wage NOK 200

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000 Uncompensated	0.000	2.249	-9.459	0.162	0.178	0.000	0.162	2.427	-9.459
70,000 Compensated	0.000	2.249	-9.459	0.189	0.212	0.000	0.189	2.461	-9.459
100,000 Uncompensated	0.000	2.161	-9.017	0.183	0.197	0.000	0.184	2.358	-9.017
100,000 Compensated	0.000	2.161	-9.017	0.208	0.227	0.000	0.208	2.388	-9.017
200,000 Uncompensated	0.002	1.941	-7.905	0.238	0.248	0.000	0.240	2.189	-7.905
200,000 Compensated	0.002	1.941	-7.905	0.255	0.269	0.000	0.257	2.210	-7.905

Wage NOK 300

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000 Uncompensated	0.000	3.299	-13.259	0.116	0.217	0.000	0.116	3.516	-13.259
70,000 Compensated	0.000	3.299	-13.259	0.137	0.244	0.000	0.137	3.543	-13.259
100,000 Uncompensated	0.000	3.190	-12.864	0.124	0.221	0.000	0.124	3.411	-12.864
100,000 Compensated	0.000	3.190	-12.864	0.142	0.244	0.000	0.142	3.434	-12.864
200,000 Uncompensated	0.000	2.909	-11.791	0.145	0.234	0.000	0.145	3.143	-11.791
200,000 Compensated	0.000	2.909	-11.791	0.156	0.247	0.000	0.156	3.156	-11.791

APPENDIX G Elasticities of a wage increase in private sector on the probabilities of working and on expected conditional and unconditional hours.

Table G.1 Married woman aged 30, no children

Wage NOK 70

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Private	Public	Total	Private	Public	Total	Private	Public
		(direct)	(cross)		(direct)	(cross)		(direct)	(cross)
70,000 Uncompensated	0.002	5.613	-1.396	0.034	0.330	0.000	0.036	5.943	-1.396
70,000 Compensated	0.002	5.613	-1.396	0.037	0.343	0.000	0.039	5.956	-1.396
100,000 Uncompensated	0.009	4.956	-1.251	0.044	0.407	0.000	0.052	5.363	-1.251
100,000 Compensated	0.009	4.956	-1.251	0.045	0.417	0.000	0.054	5.372	-1.251
200,000 Uncompensated	0.033	3.797	-0.965	0.059	0.498	0.000	0.092	4.295	-0.965
200,000 Compensated	0.033	3.797	-0.965	0.060	0.501	0.000	0.093	4.298	-0.965

Wage NOK 200

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Private	Public	Total	Private	Public	Total	Private	Public
		(direct)	(cross)		(direct)	(cross)		(direct)	(cross)
70,000 Uncompensated	0.000	10.338	-2.710	0.098	0.218	0.000	0.098	10.556	-2.710
70,000 Compensated	0.000	10.338	-2.710	0.099	0.224	0.000	0.099	10.563	-2.710
100,000 Uncompensated	0.000	9.932	-2.595	0.096	0.226	0.000	0.096	10.159	-2.595
100,000 Compensated	0.000	9.932	-2.595	0.097	0.231	0.000	0.097	10.164	-2.595
200,000 Uncompensated	0.000	8.903	-2.317	0.090	0.245	0.000	0.090	9.148	-2.317
200,000 Compensated	0.000	8.903	-2.317	0.091	0.247	0.000	0.091	9.150	-2.317

Wage NOK 300

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Private	Public	Total	Private	Public	Total	Private	Public
		(direct)	(cross)		(direct)	(cross)		(direct)	(cross)
70,000 Uncompensated	0.000	14.307	-4.273	0.104	0.168	0.000	0.104	14.475	-4.273
70,000 Compensated	0.000	14.307	-4.273	0.105	0.173	0.000	0.105	14.480	-4.273
100,000 Uncompensated	0.000	13.943	-4.148	0.105	0.173	0.000	0.105	14.116	-4.148
100,000 Compensated	0.000	13.943	-4.148	0.106	0.177	0.000	0.106	14.120	-4.148
200,000 Uncompensated	0.000	12.938	-3.816	0.104	0.184	0.000	0.104	13.122	-3.816
200,000 Compensated	0.000	12.938	-3.816	0.105	0.186	0.000	0.105	13.124	-3.816

Table G.2 Married woman aged 30, one child aged 0-6 and one child aged 7-17

Wage NOK 70

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Private	Public	Total	Private	Public	Total	Private	Public
		(direct)	(cross)		(direct)	(cross)		(direct)	(cross)
70,000 Uncompensated	0.011	4.635	-1.287	0.041	0.557	0.000	0.052	5.192	-1.287
70,000 Compensated	0.011	4.635	-1.287	0.046	0.580	0.000	0.057	5.216	-1.287
100,000 Uncompensated	0.042	3.929	-1.091	0.066	0.632	0.000	0.107	4.561	-1.091
100,000 Compensated	0.042	3.929	-1.091	0.069	0.647	0.000	0.110	4.576	-1.091
200,000 Uncompensated	0.115	2.866	-0.729	0.094	0.655	0.000	0.209	3.521	-0.729
200,000 Compensated	0.115	2.866	-0.729	0.095	0.660	0.000	0.210	3.526	-0.729

Wage NOK 200

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Private	Public	Total	Private	Public	Total	Private	Public
		(direct)	(cross)		(direct)	(cross)		(direct)	(cross)
70,000 Uncompensated	0.000	9.593	-2.286	0.045	0.251	0.000	0.045	9.844	-2.286
70,000 Compensated	0.000	9.593	-2.286	0.047	0.262	0.000	0.047	9.855	-2.286
100,000 Uncompensated	0.000	9.138	-2.189	0.043	0.274	0.000	0.043	9.411	-2.189
100,000 Compensated	0.000	9.138	-2.189	0.045	0.283	0.000	0.045	9.420	-2.189
200,000 Uncompensated	0.000	8.000	-1.948	0.041	0.330	0.000	0.042	8.330	-1.948
200,000 Compensated	0.000	8.000	-1.948	0.043	0.336	0.000	0.043	8.336	-1.948

Wage NOK 300

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Private	Public	Total	Private	Public	Total	Private	Public
		(direct)	(cross)		(direct)	(cross)		(direct)	(cross)
70,000 Uncompensated	0.000	13.669	-3.501	0.122	0.258	0.000	0.122	13.926	-3.501
70,000 Compensated	0.000	13.669	-3.501	0.123	0.265	0.000	0.123	13.934	-3.501
100,000 Uncompensated	0.000	13.270	-3.385	0.119	0.266	0.000	0.119	13.535	-3.385
100,000 Compensated	0.000	13.270	-3.385	0.121	0.272	0.000	0.121	13.542	-3.385
200,000 Uncompensated	0.000	12.182	-3.084	0.113	0.288	0.000	0.113	12.470	-3.084
200,000 Compensated	0.000	12.182	-3.084	0.114	0.292	0.000	0.114	12.474	-3.084

Table G.3 Married woman aged 40, no children

Wage NOK 70

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Private	Public	Total	Private	Public	Total	Private	Public
		(direct)	(cross)		(direct)	(cross)		(direct)	(cross)
70,000 Uncompensated	0.003	5.430	-1.369	0.032	0.381	0.000	0.035	5.811	-1.369
70,000 Compensated	0.003	5.430	-1.369	0.035	0.396	0.000	0.038	5.826	-1.369
100,000 Uncompensated	0.013	4.749	-1.217	0.045	0.465	0.000	0.057	5.214	-1.217
100,000 Compensated	0.013	4.749	-1.217	0.047	0.476	0.000	0.059	5.225	-1.217
200,000 Uncompensated	0.045	3.587	-0.918	0.064	0.553	0.000	0.110	4.140	-0.918
200,000 Compensated	0.045	3.587	-0.918	0.065	0.557	0.000	0.110	4.144	-0.918

Wage NOK 200

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Private	Public	Total	Private	Public	Total	Private	Public
		(direct)	(cross)		(direct)	(cross)		(direct)	(cross)
70,000 Uncompensated	0.000	10.193	-2.594	0.091	0.228	0.000	0.091	10.421	-2.594
70,000 Compensated	0.000	10.193	-2.594	0.092	0.235	0.000	0.092	10.428	-2.594
100,000 Uncompensated	0.000	9.778	-2.483	0.088	0.238	0.000	0.088	10.016	-2.483
100,000 Compensated	0.000	9.778	-2.483	0.090	0.244	0.000	0.090	10.022	-2.483
200,000 Uncompensated	0.000	8.731	-2.214	0.083	0.262	0.000	0.083	8.993	-2.214
200,000 Compensated	0.000	8.731	-2.214	0.083	0.265	0.000	0.084	8.996	-2.214

Wage NOK 300

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Private	Public	Total	Private	Public	Total	Private	Public
		(direct)	(cross)		(direct)	(cross)		(direct)	(cross)
70,000 Uncompensated	0.000	14.201	-4.120	0.116	0.194	0.000	0.116	14.395	-4.120
70,000 Compensated	0.000	14.201	-4.120	0.118	0.200	0.000	0.118	14.401	-4.120
100,000 Uncompensated	0.000	13.831	-3.995	0.117	0.200	0.000	0.117	14.030	-3.995
100,000 Compensated	0.000	13.831	-3.995	0.118	0.204	0.000	0.118	14.035	-3.995
200,000 Uncompensated	0.000	12.813	-3.665	0.115	0.212	0.000	0.115	13.024	-3.665
200,000 Compensated	0.000	12.813	-3.665	0.116	0.214	0.000	0.116	13.027	-3.665

Table G.4 Married woman aged 40, one child aged 0-6 and one child aged 7-17

Wage NOK 70

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Private	Public	Total	Private	Public	Total	Private	Public
		(direct)	(cross)		(direct)	(cross)		(direct)	(cross)
70,000 Uncompensated	0.014	4.426	-1.265	0.048	0.583	0.000	0.062	5.009	-1.265
70,000 Compensated	0.014	4.426	-1.265	0.053	0.608	0.000	0.067	5.034	-1.265
100,000 Uncompensated	0.054	3.734	-1.053	0.074	0.648	0.000	0.128	4.382	-1.053
100,000 Compensated	0.054	3.734	-1.053	0.078	0.663	0.000	0.131	4.397	-1.053
200,000 Uncompensated	0.136	2.717	-0.678	0.102	0.652	0.000	0.238	3.369	-0.678
200,000 Compensated	0.136	2.717	-0.678	0.103	0.656	0.000	0.239	3.373	-0.678

Wage NOK 200

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Private	Public	Total	Private	Public	Total	Private	Public
		(direct)	(cross)		(direct)	(cross)		(direct)	(cross)
70,000 Uncompensated	0.000	9.426	-2.241	0.032	0.262	0.000	0.032	9.689	-2.241
70,000 Compensated	0.000	9.426	-2.241	0.035	0.274	0.000	0.035	9.700	-2.241
100,000 Uncompensated	0.000	8.958	-2.147	0.031	0.289	0.000	0.031	9.247	-2.147
100,000 Compensated	0.000	8.958	-2.147	0.033	0.299	0.000	0.033	9.258	-2.147
200,000 Uncompensated	0.001	7.793	-1.910	0.031	0.355	0.000	0.032	8.148	-1.910
200,000 Compensated	0.001	7.793	-1.910	0.032	0.362	0.000	0.033	8.155	-1.910

Wage NOK 300

Income	Probability of working			Conditional hours			Unconditional hours		
	All	Private	Public	Total	Private	Public	Total	Private	Public
		(direct)	(cross)		(direct)	(cross)		(direct)	(cross)
70,000 Uncompensated	0.000	13.506	-3.361	0.111	0.262	0.000	0.111	13.768	-3.361
70,000 Compensated	0.000	13.506	-3.361	0.113	0.270	0.000	0.113	13.777	-3.361
100,000 Uncompensated	0.000	13.099	-3.249	0.109	0.272	0.000	0.109	13.370	-3.249
100,000 Compensated	0.000	13.099	-3.249	0.110	0.279	0.000	0.110	13.377	-3.249
200,000 Uncompensated	0.000	11.989	-2.958	0.102	0.299	0.000	0.102	12.288	-2.958
200,000 Compensated	0.000	11.989	-2.958	0.103	0.304	0.000	0.103	12.292	-2.958

APPENDIX H:

Elasticity for a decrease in public sector wage only

Table H.1 Married woman aged 30, no children

Wage NOK 70

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000	Uncompensated	0.008	1.442	-5.753	0.221	0.236	0.000	0.229	1.679	-5.753
	Compensated	1.189	2.951	-5.883	0.343	0.355	0.102	1.532	3.305	-5.781
100,000	Uncompensated	0.035	1.341	-5.094	0.281	0.303	0.000	0.316	1.643	-5.094
	Compensated	1.172	2.792	-5.192	0.362	0.374	0.074	1.534	3.165	-5.118
200,000	Uncompensated	0.131	1.184	-3.839	0.359	0.396	0.000	0.490	1.580	-3.839
	Compensated	1.234	2.589	-3.876	0.325	0.331	0.026	1.559	2.919	-3.849

Wage NOK 200

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000	Uncompensated	0.000	2.653	-10.119	0.106	0.198	0.000	0.106	2.851	-10.119
	Compensated	2.102	5.306	-10.120	0.162	0.275	0.031	2.264	5.581	-10.089
100,000	Uncompensated	0.000	2.540	-9.720	0.112	0.202	0.000	0.112	2.742	-9.720
	Compensated	2.014	5.081	-9.724	0.163	0.272	0.025	2.177	5.353	-9.699
200,000	Uncompensated	0.000	2.268	-8.715	0.128	0.210	0.000	0.128	2.478	-8.715
	Compensated	1.800	4.539	-8.723	0.167	0.266	0.013	1.967	4.804	-8.710

Wage NOK 300

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000	Uncompensated	0.000	4.201	-14.065	0.093	0.204	0.000	0.093	4.405	-14.065
	Compensated	3.235	8.397	-14.051	0.145	0.285	0.020	3.380	8.682	-14.030
100,000	Uncompensated	0.000	4.074	-13.696	0.097	0.209	0.000	0.097	4.283	-13.696
	Compensated	3.140	8.145	-13.684	0.145	0.285	0.017	3.285	8.430	-13.667
200,000	Uncompensated	0.000	3.741	-12.685	0.106	0.217	0.000	0.106	3.958	-12.685
	Compensated	2.889	7.480	-12.679	0.143	0.280	0.009	3.032	7.760	-12.670

Table H.2 Married woman aged 30, one child aged 0-6 and one child aged 7-17

Wage NOK 70

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000	Uncompensated	0.041	1.417	-4.867	0.479	0.505	0.000	0.519	1.922	-4.867
	Compensated	1.281	3.073	-5.107	0.711	0.726	0.164	1.992	3.799	-4.943
100,000	Uncompensated	0.153	1.366	-4.011	0.553	0.609	0.000	0.706	1.975	-4.011
	Compensated	1.496	3.144	-4.160	0.630	0.646	0.103	2.126	3.789	-4.057
200,000	Uncompensated	0.404	1.315	-2.565	0.591	0.688	0.000	0.995	2.003	-2.565
	Compensated	1.916	3.303	-2.606	0.397	0.394	0.029	2.312	3.696	-2.577

Wage NOK 200

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000	Uncompensated	0.000	2.282	-9.574	0.143	0.173	0.000	0.143	2.455	-9.574
	Compensated	1.843	4.578	-9.634	0.225	0.259	0.061	2.068	4.837	-9.573
100,000	Uncompensated	0.000	2.190	-9.141	0.161	0.188	0.000	0.161	2.378	-9.141
	Compensated	1.767	4.393	-9.200	0.241	0.271	0.055	2.008	4.665	-9.145
200,000	Uncompensated	0.001	1.964	-8.056	0.207	0.228	0.000	0.208	2.192	-8.056
	Compensated	1.583	3.941	-8.101	0.279	0.303	0.037	1.861	4.244	-8.064

Wage NOK 300

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000	Uncompensated	0.000	3.429	-13.387	0.115	0.229	0.000	0.115	3.659	-13.387
	Compensated	2.730	6.857	-13.380	0.182	0.321	0.038	2.912	7.178	-13.341
100,000	Uncompensated	0.000	3.316	-12.997	0.121	0.232	0.000	0.121	3.548	-12.997
	Compensated	2.642	6.631	-12.994	0.184	0.318	0.034	2.825	6.949	-12.960
200,000	Uncompensated	0.000	3.022	-11.937	0.139	0.241	0.000	0.139	3.263	-11.937
	Compensated	2.412	6.046	-11.943	0.190	0.313	0.022	2.601	6.358	-11.921

Table H.3 Married woman aged 40, no children

Wage NOK 70

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000	Uncompensated	0.012	1.431	-5.608	0.271	0.282	0.000	0.282	1.714	-5.608
	Compensated	1.194	2.952	-5.766	0.415	0.421	0.118	1.609	3.373	-5.648
100,000	Uncompensated	0.051	1.338	-4.910	0.339	0.361	0.000	0.390	1.699	-4.910
	Compensated	1.210	2.829	-5.025	0.428	0.434	0.085	1.638	3.263	-4.940
200,000	Uncompensated	0.178	1.206	-3.598	0.421	0.464	0.000	0.599	1.670	-3.598
	Compensated	1.352	2.710	-3.639	0.362	0.362	0.029	1.714	3.072	-3.610

Wage NOK 200

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000	Uncompensated	0.000	2.545	-9.999	0.110	0.192	0.000	0.110	2.737	-9.999
	Compensated	2.029	5.092	-10.008	0.169	0.269	0.035	2.198	5.361	-9.972
100,000	Uncompensated	0.000	2.545	-9.999	0.110	0.192	0.000	0.110	2.737	-9.999
	Compensated	1.943	4.875	-9.607	0.172	0.267	0.030	2.115	5.143	-9.577
200,000	Uncompensated	0.000	2.175	-8.578	0.137	0.209	0.000	0.137	2.384	-8.578
	Compensated	1.736	4.354	-8.592	0.180	0.266	0.016	1.916	4.620	-8.575

Wage NOK 300

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000	Uncompensated	0.000	4.040	-13.926	0.102	0.224	0.000	0.102	4.265	-13.926
	Compensated	3.132	8.076	-13.910	0.160	0.313	0.024	3.292	8.389	-13.886
100,000	Uncompensated	0.000	3.914	-13.553	0.107	0.228	0.000	0.107	4.143	-13.553
	Compensated	3.037	7.825	-13.540	0.160	0.311	0.021	3.197	8.136	-13.519
200,000	Uncompensated	0.000	3.585	-12.532	0.116	0.236	0.000	0.116	3.820	-12.532
	Compensated	2.787	7.168	-12.527	0.157	0.304	0.011	2.945	7.472	-12.515

Table H.4 Married woman aged 40, one child aged 0-6 and one child aged 7-17

Wage NOK 70

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000	Uncompensated	0.053	1.413	-4.638	0.522	0.561	0.000	0.575	1.974	-4.638
	Compensated	1.321	3.120	-4.883	0.768	0.794	0.167	2.088	3.914	-4.717
100,000	Uncompensated	0.191	1.376	-3.749	0.588	0.661	0.000	0.779	2.037	-3.749
	Compensated	1.599	3.252	-3.895	0.644	0.668	0.101	2.243	3.920	-3.794
200,000	Uncompensated	0.464	1.338	-2.307	0.602	0.715	0.000	1.066	2.053	-2.307
	Compensated	2.057	3.445	-2.344	0.367	0.365	0.027	2.424	3.811	-2.317

Wage NOK 200

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000	Uncompensated	0.000	2.249	-9.459	0.162	0.178	0.000	0.162	2.427	-9.459
	Compensated	1.817	4.518	-9.539	0.256	0.273	0.071	2.073	4.791	-9.468
100,000	Uncompensated	0.000	2.161	-9.017	0.183	0.197	0.000	0.184	2.358	-9.017
	Compensated	1.744	4.340	-9.092	0.276	0.290	0.064	2.019	4.630	-9.027
200,000	Uncompensated	0.002	1.941	-7.905	0.238	0.248	0.000	0.240	2.189	-7.905
	Compensated	1.564	3.900	-7.960	0.323	0.333	0.044	1.887	4.233	-7.916

Wage NOK 300

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)	Total	Public (direct)	Private (cross)
70,000	Uncompensated	0.000	3.299	-13.259	0.116	0.217	0.000	0.116	3.516	-13.259
	Compensated	2.642	6.598	-13.260	0.184	0.306	0.042	2.825	6.904	-13.219
100,000	Uncompensated	0.000	3.190	-12.864	0.124	0.221	0.000	0.124	3.411	-12.864
	Compensated	2.556	6.382	-12.869	0.187	0.304	0.037	2.743	6.686	-12.832
200,000	Uncompensated	0.000	2.909	-11.791	0.145	0.234	0.000	0.145	3.143	-11.791
	Compensated	2.333	5.821	-11.804	0.199	0.304	0.025	2.532	6.126	-11.779

APPENDIX I:

Elasticity for a decrease in private sector wage only

Table I.1 Married woman aged 30, no children

Wage NOK 70

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)
70,000	Uncompensated	0.002	5.613	-1.396	0.034	0.330	0.000	0.036	5.943	-1.396
	Compensated	1.128	11.295	-1.405	0.089	0.665	0.018	1.217	11.960	-1.387
100,000	Uncompensated	0.009	4.956	-1.251	0.044	0.407	0.000	0.052	5.363	-1.251
	Compensated	1.031	10.020	-1.257	0.090	0.739	0.014	1.121	10.759	-1.244
200,000	Uncompensated	0.033	3.797	-0.965	0.059	0.498	0.000	0.092	4.295	-0.965
	Compensated	0.871	7.804	-0.968	0.079	0.743	0.005	0.949	8.546	-0.962

Wage NOK 200

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)
70,000	Uncompensated	0.000	10.338	-2.710	0.098	0.218	0.000	0.098	10.556	-2.710
	Compensated	2.147	20.731	-2.724	0.189	0.427	0.007	2.336	21.158	-2.717
100,000	Uncompensated	0.000	9.932	-2.595	0.096	0.226	0.000	0.096	10.159	-2.595
	Compensated	2.058	19.904	-2.606	0.182	0.435	0.006	2.240	20.339	-2.600
200,000	Uncompensated	0.000	8.903	-2.317	0.090	0.245	0.000	0.090	9.148	-2.317
	Compensated	1.839	17.819	-2.320	0.167	0.452	0.003	2.005	18.270	-2.318

Wage NOK 300

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)
70,000	Uncompensated	0.000	14.307	-4.273	0.104	0.168	0.000	0.104	14.475	-4.273
	Compensated	3.290	28.675	-4.291	0.196	0.322	0.008	3.486	28.998	-4.284
100,000	Uncompensated	0.000	13.943	-4.148	0.105	0.173	0.000	0.105	14.116	-4.148
	Compensated	3.197	27.936	-4.163	0.195	0.327	0.006	3.392	28.264	-4.157
200,000	Uncompensated	0.000	12.938	-3.816	0.104	0.184	0.000	0.104	13.122	-3.816
	Compensated	2.947	25.901	-3.823	0.190	0.336	0.003	3.137	26.237	-3.820

Table I.2 Married woman aged 30, one child aged 0-6 and one child aged 7-17

Wage NOK 70

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)
70,000	Uncompensated	0.011	4.635	-1.287	0.041	0.557	0.000	0.052	5.192	-1.287
	Compensated	1.061	9.490	-1.304	0.117	1.070	0.038	1.178	10.561	-1.266
100,000	Uncompensated	0.042	3.929	-1.091	0.066	0.632	0.000	0.107	4.561	-1.091
	Compensated	1.004	8.243	-1.104	0.105	0.996	0.026	1.109	9.239	-1.078
200,000	Uncompensated	0.115	2.866	-0.729	0.094	0.655	0.000	0.209	3.521	-0.729
	Compensated	0.930	6.355	-0.734	0.057	0.682	0.008	0.987	7.037	-0.726

Wage NOK 200

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)
70,000	Uncompensated	0.000	9.593	-2.286	0.045	0.251	0.000	0.045	9.844	-2.286
	Compensated	1.846	19.210	-2.292	0.102	0.520	0.010	1.948	19.730	-2.282
100,000	Uncompensated	0.000	9.138	-2.189	0.043	0.274	0.000	0.043	9.411	-2.189
	Compensated	1.766	18.293	-2.193	0.096	0.552	0.009	1.862	18.844	-2.184
200,000	Uncompensated	0.000	8.000	-1.948	0.041	0.330	0.000	0.042	8.330	-1.948
	Compensated	1.568	16.008	-1.949	0.086	0.630	0.006	1.654	16.638	-1.943

Wage NOK 300

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)
70,000	Uncompensated	0.000	13.669	-3.501	0.122	0.258	0.000	0.122	13.926	-3.501
	Compensated	2.787	27.418	-3.522	0.235	0.509	0.009	3.023	27.927	-3.513
100,000	Uncompensated	0.000	13.270	-3.385	0.119	0.266	0.000	0.119	13.535	-3.385
	Compensated	2.697	26.606	-3.402	0.229	0.517	0.007	2.926	27.123	-3.395
200,000	Uncompensated	0.000	12.182	-3.084	0.113	0.288	0.000	0.113	12.470	-3.084
	Compensated	2.461	24.398	-3.093	0.211	0.542	0.004	2.672	24.939	-3.088

Table I.3 Married woman aged 40, no children

Wage NOK 70

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)
70,000	Uncompensated	0.003	5.430	-1.369	0.032	0.381	0.000	0.035	5.811	-1.369
	Compensated	1.108	10.946	-1.378	0.090	0.763	0.021	1.197	11.709	-1.357
100,000	Uncompensated	0.013	4.749	-1.217	0.045	0.465	0.000	0.057	5.214	-1.217
	Compensated	1.015	9.645	-1.225	0.090	0.829	0.016	1.106	10.473	-1.209
200,000	Uncompensated	0.045	3.587	-0.918	0.064	0.553	0.000	0.110	4.140	-0.918
	Compensated	0.870	7.453	-0.922	0.075	0.786	0.006	0.945	8.239	-0.915

Wage NOK 200

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)
70,000	Uncompensated	0.000	10.193	-2.594	0.091	0.228	0.000	0.091	10.421	-2.594
	Compensated	2.068	20.437	-2.607	0.178	0.451	0.007	2.246	20.889	-2.600
100,000	Uncompensated	0.000	9.778	-2.483	0.088	0.238	0.000	0.088	10.016	-2.483
	Compensated	1.980	19.594	-2.492	0.171	0.462	0.006	2.151	20.056	-2.486
200,000	Uncompensated	0.000	8.731	-2.214	0.083	0.262	0.000	0.083	8.993	-2.214
	Compensated	1.766	17.473	-2.216	0.155	0.487	0.003	1.921	17.961	-2.213

Wage NOK 300

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)
70,000	Uncompensated	0.000	14.201	-4.120	0.116	0.194	0.000	0.116	14.395	-4.120
	Compensated	3.193	28.472	-4.140	0.220	0.374	0.008	3.414	28.846	-4.132
100,000	Uncompensated	0.000	13.831	-3.995	0.117	0.200	0.000	0.117	14.030	-3.995
	Compensated	3.100	27.720	-4.012	0.219	0.380	0.007	3.318	28.100	-4.005
200,000	Uncompensated	0.000	12.813	-3.665	0.115	0.212	0.000	0.115	13.024	-3.665
	Compensated	2.850	25.654	-3.673	0.211	0.390	0.004	3.061	26.044	-3.670

Table I.4 Married woman aged 40, one child aged 0-6 and one child aged 7-17

Wage NOK 70

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)
70,000	Uncompensated	0.014	4.426	-1.265	0.048	0.583	0.000	0.062	5.009	-1.265
	Compensated	1.055	9.127	-1.285	0.128	1.099	0.042	1.183	10.226	-1.243
100,000	Uncompensated	0.054	3.734	-1.053	0.074	0.648	0.000	0.128	4.382	-1.053
	Compensated	1.014	7.936	-1.069	0.107	0.968	0.028	1.121	8.905	-1.041
200,000	Uncompensated	0.136	2.717	-0.678	0.102	0.652	0.000	0.238	3.369	-0.678
	Compensated	0.956	6.152	-0.683	0.049	0.593	0.008	1.005	6.745	-0.675

Wage NOK 200

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)
70,000	Uncompensated	0.000	9.426	-2.241	0.032	0.262	0.000	0.032	9.689	-2.241
	Compensated	1.811	18.869	-2.245	0.082	0.548	0.011	1.893	19.418	-2.234
100,000	Uncompensated	0.000	8.958	-2.147	0.031	0.289	0.000	0.031	9.247	-2.147
	Compensated	1.732	17.928	-2.149	0.078	0.588	0.010	1.809	18.516	-2.139
200,000	Uncompensated	0.001	7.793	-1.910	0.031	0.355	0.000	0.032	8.148	-1.910
	Compensated	1.536	15.593	-1.911	0.070	0.681	0.007	1.606	16.273	-1.903

Wage NOK 300

Income		Probability of working			Conditional hours			Unconditional hours		
		All	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)	Total	Private (direct)	Public (cross)
70,000	Uncompensated	0.000	13.506	-3.361	0.111	0.262	0.000	0.111	13.768	-3.361
	Compensated	2.691	27.088	-3.379	0.218	0.522	0.008	2.909	27.610	-3.371
100,000	Uncompensated	0.000	13.099	-3.249	0.109	0.272	0.000	0.109	13.370	-3.249
	Compensated	2.603	26.259	-3.264	0.211	0.533	0.007	2.814	26.792	-3.257
200,000	Uncompensated	0.000	11.989	-2.958	0.102	0.299	0.000	0.102	12.288	-2.958
	Compensated	2.372	24.008	-2.965	0.193	0.567	0.005	2.566	24.575	-2.961

APPENDIX J. Elasticity of an increase in minimum tax deduction on probabilities of working and on expected conditional and unconditional hours.

Table J.1 Married woman aged 30, no children

Wage NOK 70

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.001	0.000	0.005	-0.007	-0.006	-0.009	-0.006	-0.007	-0.004
	Compensated	0.001	0.001	0.001	0.000	0.000	0.000	0.001	0.001	0.001
100,000	Uncompensated	0.003	0.002	0.006	-0.005	-0.005	-0.007	-0.002	-0.003	0.000
	Compensated	0.003	0.003	0.003	0.000	0.000	0.000	0.003	0.003	0.003
200,000	Uncompensated	0.013	0.012	0.014	-0.002	-0.002	-0.003	0.010	0.010	0.011
	Compensated	0.013	0.013	0.013	0.000	0.000	0.000	0.013	0.013	0.013

Wage NOK 200

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.000	0.000	-0.001	-0.001	-0.001	-0.001	-0.001	-0.001	-0.002
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
100,000	Uncompensated	0.000	0.000	0.000	-0.001	-0.001	-0.001	-0.001	-0.001	-0.001
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
200,000	Uncompensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000

Wage NOK 300

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.000	0.000	-0.001	-0.001	-0.001	0.000	-0.001	0.000	-0.001
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
100,000	Uncompensated	0.000	0.000	-0.001	0.000	0.000	0.000	0.000	0.000	-0.001
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
200,000	Uncompensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000

Table J.2 Married woman aged 30, one child aged 0-6 and one child aged 7-17

Wage NOK 70

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.004	0.002	0.012	-0.016	-0.016	-0.018	-0.012	-0.013	-0.005
	Compensated	0.004	0.004	0.005	0.000	0.000	0.000	0.004	0.004	0.004
100,000	Uncompensated	0.018	0.017	0.023	-0.012	-0.012	-0.012	0.006	0.005	0.011
	Compensated	0.018	0.018	0.018	0.000	0.000	0.000	0.018	0.017	0.018
200,000	Uncompensated	0.053	0.053	0.054	-0.004	-0.004	-0.004	0.049	0.048	0.050
	Compensated	0.053	0.053	0.053	-0.001	-0.001	-0.001	0.053	0.052	0.053

Wage NOK 200

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.000	0.000	0.001	-0.002	-0.002	-0.002	-0.002	-0.002	-0.002
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
100,000	Uncompensated	0.000	0.000	0.001	-0.002	-0.001	-0.002	-0.002	-0.002	-0.001
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
200,000	Uncompensated	0.000	0.000	0.001	-0.001	-0.001	-0.001	-0.001	-0.001	-0.001
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000

Wage NOK 300

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.000	0.000	-0.001	-0.001	-0.001	-0.001	-0.001	-0.001	-0.002
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
100,000	Uncompensated	0.000	0.000	-0.001	-0.001	-0.001	-0.001	-0.001	-0.001	-0.001
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
200,000	Uncompensated	0.000	0.000	0.000	0.000	0.000	-0.001	0.000	0.000	-0.001
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000

Table J.3 Married woman aged 40, no children

Wage NOK 70

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.001	0.000	0.006	-0.009	-0.008	-0.011	-0.007	-0.008	-0.004
	Compensated	0.001	0.001	0.001	0.000	0.000	0.000	0.001	0.001	0.001
100,000	Uncompensated	0.005	0.004	0.009	-0.007	-0.006	-0.008	-0.002	-0.002	0.001
	Compensated	0.005	0.005	0.005	0.000	0.000	0.000	0.005	0.005	0.005
200,000	Uncompensated	0.018	0.018	0.019	-0.003	-0.003	-0.003	0.015	0.015	0.016
	Compensated	0.018	0.018	0.018	0.000	0.000	0.000	0.018	0.018	0.018

Wage NOK 200

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.000	0.000	-0.001	-0.001	-0.001	-0.001	-0.001	-0.001	-0.002
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
100,000	Uncompensated	0.000	0.000	0.000	-0.001	-0.001	-0.001	-0.001	-0.001	-0.001
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
200,000	Uncompensated	0.000	0.000	0.000	0.000	0.000	-0.001	0.000	0.000	-0.001
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000

Wage NOK 300

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.000	0.000	-0.001	-0.001	-0.001	-0.001	-0.001	0.000	-0.001
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
100,000	Uncompensated	0.000	0.000	-0.001	-0.001	-0.001	0.000	-0.001	0.000	-0.001
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
200,000	Uncompensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	-0.001
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000

Table J.4 Married woman aged 40, one child aged 0-6 and one child aged 7-17

Wage NOK 70

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.006	0.004	0.014	-0.018	-0.018	-0.019	-0.012	-0.014	-0.005
	Compensated	0.006	0.006	0.006	0.000	0.000	0.000	0.006	0.006	0.006
100,000	Uncompensated	0.024	0.022	0.028	-0.013	-0.013	-0.013	0.011	0.010	0.015
	Compensated	0.024	0.024	0.024	-0.001	-0.001	-0.001	0.023	0.023	0.023
200,000	Uncompensated	0.066	0.065	0.067	-0.005	-0.005	-0.005	0.061	0.060	0.062
	Compensated	0.066	0.066	0.066	-0.001	-0.001	-0.001	0.065	0.065	0.065

Wage NOK 200

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.000	0.000	0.001	-0.002	-0.002	-0.003	-0.002	-0.002	-0.002
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
100,000	Uncompensated	0.000	0.000	0.001	-0.002	-0.002	-0.003	-0.002	-0.002	-0.001
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
200,000	Uncompensated	0.000	0.000	0.001	-0.001	-0.001	-0.002	-0.001	-0.001	-0.001
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000

Wage NOK 300

Income	Direct Elasticity	Probability of working			Conditional mean hours			Unconditional mean hours		
		All	Public	Private	All	Public	Private	All	Public	Private
70,000	Uncompensated	0.000	0.000	-0.001	-0.001	-0.001	-0.001	-0.001	-0.001	-0.002
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
100,000	Uncompensated	0.000	0.000	0.000	-0.001	-0.001	-0.001	-0.001	-0.001	-0.001
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
200,000	Uncompensated	0.000	0.000	0.000	-0.001	0.000	-0.001	-0.001	0.000	-0.001
	Compensated	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000